

Major Academic Plan (MAP)

Associate in Arts and Science
BAB in Management, Human Resource Option
Department of Business Administration
College of Business and Public Administration (CBPA)

Why study human resource management?

Because an organization's strength lies in its people, human resource management is a vital part of any well-managed company. This program is focused on techniques that ensure the efficiency and well-being of the work force. Topics include equal opportunity, safety and health, compensation, training and development, performance appraisal, motivation, job satisfaction and retirement benefits.

CBPA Coordinator:
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Career Opportunities

Human Resource Managers serve as the link between an organization's management and its workforce. HR professionals assist in hiring and training employees, and informing them about applicable laws, regulations, and benefits.

Sample Careers
Human Resource
Manager
Compensation and
Benefits Coordinator
Labor Relations Specialist

Business Program Advisors

Von Astudillo – Cheney Campus
Senior Academic Advisor (CBPA/CHSPH)
307 Monroe Hall, Cheney, WA 99004
509-359-4709

Lane Hopkins – Spokane Campus
Academic Advisor (CBPA/CHSPH)
668 N. Riverpoint Blvd, SEWC 101E
Spokane, WA 99202
509-828-1392



AA-DTA Degree Requirements with Suggested Classes that Fulfill EWU Prerequisites/Requirements

PIERCE COLLEGE COURSES	E.W.U. COURSE EQUIVALENT
COMMUNICATION SKILLS (10 credits)	
ENGL& 101 English Composition I (5)	ENGL 101 College Composition: Exposition and Argument (5)
ENGL& 102 English Composition II (5)	ENGL 201 College Composition: Analysis, Research, Document (5)
QUANTITATIVE SKILLS (5 credits)	
MATH& 142 Precalculus II (5) or MATH 147 Business Precalculus (5) or MATH& 151 Calculus I (5)	MATH 142 Precalculus II (5) or MATH 200 or MATH 161 Calculus I (5)
HUMANITIES (15 credits)	
Consult your advisor for course options.	
HUMANITIES PERFORMANCE/SKILLS (5 credits Maximum)	
Consult your advisor for course options.	
SOCIAL SCIENCES (15 credits)	
ECON& 201 Microeconomics (5)	ECON 200 Intro to Microeconomics (5)
NATURAL SCIENCES (15 credits)	
Consult your advisor for course options.	
GENERAL TRANSFERABLE ELECTIVES (15 credits)	
BUS& 201 Business Law (5)	ACCT 261 Business Law (4)
ECON& 202 Macroeconomics (5)	ECON 201 Intro to Macroeconomics (5)
ACCT& 203 Principles of Accounting III (5)	ACCT 252 Principles of Management Accounting (5)
GENERAL ELECTIVES (15 credits)	
EDUC& 202 Into to Education (5)	EDUC 201 Into to Education (3)
ACCT& 201 Principles of Accounting I (5) and ACCT& 202 Principles of Accounting II (5)	ACCT 251 Principles of Financial Accounting (5)

The courses listed below transfer to satisfy EWU Graduation Requirements and can be taken before or during the major program

Cultural Diversity (4 quarter credit minimum) •

- SOC 220 Gender Roles in Society (5)
- ANTH& 210 Indians of North America (5)
- ANTH& 106 American Mosaic (5)
- ANTH& 216 Northwest Coast Indians (5)
- ANTH 240 Women in Cross-Cultural Perspective (5)
- CMST 105 Intercultural Communication (5)
- HUM 105 Black Thought and Culture (5)
- HUM 106 Ethnic Thought and Culture (5)

International Studies (4 quarter credit minimum)

- BUS 245 Global Business (5)
- GEOG 160 World Regional Geography – the Non-Western World (5)
- HIST 260 History of Russia and the USSR (5)
- HIST 265 History of Latin America Since 1810 (5)
- HIST 270 Introduction to the Far East (5)
- HIST 280 Introduction to Chinese Civilization (5)
- HIST 287History of Japan Since Antiquity (5)
- HUM 240 World Religions (5)
- INTS 107 Introduction to International Studies (5)
- POLS& 203 International Relations (5)
- SOC 212 Death, Dying and Bereavement (5)
- SOC& 201 Social Problems (5)

